

Overview of OSF HealthCare Benefits

Greetings!

At OSF HealthCare, providing for the health and well-being of our employees is a core Value. The Sisters of the Third Order of St. Francis believe that all of our employees are called by Our Lord to service in our health care ministry. By providing supportive work environments and a full menu of employee benefits we hope to ensure a positive employment experience. We are pleased to provide these benefits for you and are grateful for all that you do in our work of serving the sick and the poor.

The information provided here is intended to keep you aware of the many benefits available to you, answer questions you may have and direct you to the appropriate resources to manage your employee experience.

The Sisters of the Third Order of St. Francis

Employees regularly scheduled to work at least 64 hours per pay period are eligible for these benefits:

Group Medical Plan and Dental Plan
 Employer Paid Life Insurance and AD&D
 Voluntary Life Insurance
 Voluntary Long-Term Disability Insurance
 Group Long-Term Care Insurance
 Section 125 Plan
 Paid Time Off (PTO)
 Sick Protection
 Short Term Disability (STD)
 RSP/401(k)

Employees regularly scheduled to work at least 32 to 63 hours per pay period are eligible for these benefits:

Group Medical Plan
 Section 125 Plan
 Paid Time Off (PTO)
 Sick Protection
 Short Term Disability (STD)
 RSP/401(k)

Outstanding Additional Benefits:

Bereavement	Leave Sharing Bank
College America 529 Savings Plan	Payroll Direct Deposit
Credit Union	Professional Liability Insurance
Educational Assistance	Recognition and Reward Program
Employee Assistance Program	School Visitation
Employee Discounts	Worker's Compensation
Jury Duty	